



hereby grants

National Women's Business Enterprise Certification

to

Validation Associates, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

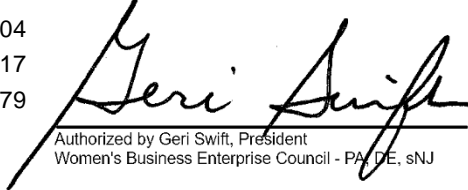
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - PA, DE, sNJ, a WBENC Regional Partner Organization.

Certification Granted: December 15, 2004

Expiration Date: December 14, 2017

WBENC National Certification Number: 233479


Authorized by Geri Swift, President
Women's Business Enterprise Council - PA, DE, sNJ



NAICS: 541519
UNSPSC: 80101507

